



Georgia Poll Worker Recruitment Toolkit

Poll Workers Are the Real **Heroes** of Elections!

You can be an **#GAElectionHero** by helping recruit poll workers from your civic group or organization to serve on Election Day, November 3, 2020. **With record-breaking turnout expected, counties need to recruit more poll workers than ever before!**

- Having enough poll workers helps to keep lines short at the polls and helps to ensure a positive experience for voters.
- You can help Georgia voters by sharing the [poll worker sign-up](#) information with members of your community through email, texting, social media, and printed posters and flyers.
- The sample outreach materials included in this toolkit will help to encourage your members to sign-up to be a potential poll worker at securevotega.com/pollworker-signup/.
- For large groups seeking to serve together at a specific precinct, please contact your county election office directly [here](#).
- Please remind members to **list your organization** as seen in the example below:

<p>If you are seeking to serve as a poll worker with a civic group or organization, please list the group or organization name here</p> <p style="text-align: center;">Your Organization Here</p>

Timeline: Poll worker recruitment messages for the November election are generally most effective between mid-August to early October.

Outreach Assistance: The Office of the Georgia Secretary of State is committed to partnering with civic groups and counties to recruit more poll workers. If you would like assistance with outreach ideas, please contact LegislativeAffairs@sos.ga.gov.



SAMPLE EMAIL

Dear _____,

[Your Organization Here] is reaching out to you as part of a collaboration with the Secure the Vote initiative through the Office of the Georgia Secretary of State to ask you to consider serving as a paid poll worker on November 3, 2020.

Every year elections in Georgia are made possible because thousands of ordinary people step up to the extraordinary call of serving as a poll worker. With a record-breaking turnout expected this November, we are asking those who are able to rise to the occasion. Please sign up to be a potential poll worker on November 3 at securevotega.com/pollworker-signup/ and include [Your Organization Here] when you sign up.

We want to demonstrate that [Your Organization Here] sees this need in our state and are willing to serve our communities by protecting both the security of the vote and the safety of the voter. Having enough poll workers helps to keep lines short at the polls and helps to ensure a positive experience for voters. To learn more about becoming a poll worker and to sign up, please visit securevotega.com/poll-worker-faq/.

We are proud of the commitment that our members show each and every day to making a positive impact in our communities. Thank you!

SOCIAL MEDIA

Your organization can create your own posts by using the samples below! Please follow the GA Secretary of State Brad Raffensperger and share posts about poll worker recruitment.

- Twitter: [@GaSecofState](https://twitter.com/GaSecofState) and [@SecureTheVoteGA](https://twitter.com/SecureTheVoteGA)
- Facebook: facebook.com/GASecretaryofState

Hashtags:

- #SecureTheVote
- #SecureOurElection
- #GAElectionHero



Sample Facebook Posts:

- 1) [Your Organization Here] is committed to helping meet the need in [@Your County] for poll workers on Election Day, November 3. Having enough poll workers helps to keep lines short at the polls and helps to ensure a positive experience for voters! To learn more about being a poll worker and to sign up visit securevotega.com/poll-worker-faq/. #SecureTheVote #SecureOurElection #GAElectionHero
- 2) Voters with disabilities depend on poll workers to ensure their right to vote. If you have a disability or experience working with disabled members of our community, please consider serving as a poll worker in November. Learn more and sign up today at securevotega.com/poll-worker-faq/. #SecureTheVote #SecureOurElection #GAElectionHero
- 3) Many counties need bilingual poll workers to help serve Georgia voters whose first language is not English. [Your Organization Here] is asking our bilingual members to step up and be a #GAElectionHero by serving as a poll worker in November. Sign up and learn more at securevotega.com/poll-worker-faq/. #SecureTheVote #SecureOurElection
- 4) Elections in Georgia depend on thousands of regular citizens serving as poll workers. [Your Organization Here] is stepping up to be a #GAElectionHero, and we are asking you to sign up to be a poll worker in November at securevotega.com/pollworker-signup/. #SecureTheVote #SecureOurElection
- 5) With record-breaking turnout expected in November, counties need to recruit more poll workers than ever before. Having enough poll workers helps to keep lines short at the polls and helps to ensure a positive experience for voters! Please join [Your Organization Here] in supporting our community by signing up to serve as a poll worker: securevotega.com/pollworker-signup/. #SecureTheVote #SecureOurElection #GAElectionHero
- 6) [Your Organization Here] is committed to helping meet the need in [Your County] for poll workers on Election Day. Members of our executive board are stepping up to be a #GAElectionHero by signing up to serve as a poll worker on Election Day, November 3. To learn more about becoming a poll worker and sign up, visit securevotega.com/poll-worker-faq/. #SecureTheVote #SecureOurElection



Sample Tweets:

- 1) [Your Organization Here] is excited to partner with @SecureTheVoteGA and commit to encouraging our members to become a poll worker on Election Day, November 3. Learn more and sign up to serve at securevotega.com/poll-worker-faq/. #SecureTheVote #SecureOurElection #GAElectionHero
- 2) With record-breaking turnout expected in November, counties need to recruit more poll workers than ever before. [Your Organization Here] is excited to partner with @SecureTheVoteGA to recruit our members as poll workers! Sign up today at securevotega.com/pollworker-signup/. #SecureTheVote #SecureOurElection
- 3) Having enough poll workers helps to keep lines short at the polls and helps to ensure a positive experience for voters! To learn more and sign up to become a poll worker visit securevotega.com/poll-worker-faq/. #SecureTheVote #SecureOurElection #GAElectionHero
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- 5) Many counties need bilingual poll workers to help serve Georgia voters whose first language is not English. [Your Organization Here] is asking our bilingual members to step up and become a #GAElectionHero by serving as a poll worker in November. Sign up and learn more at securevotega.com/poll-worker-faq/. #SecureTheVote #SecureOurElection
- 6) Elections in Georgia depend on thousands of regular citizens serving as poll workers. [Your Organization Here] is stepping up to be a #GAElectionHero. We need you to sign up to become a poll worker in November at securevotega.com/pollworker-signup/. #SecureTheVote #SecureOurElection



PRINTABLE POSTERS & FLYERS

You can print posters on 8.5" x 11" paper stock to post in public areas. Download the file from <https://securevotega.com/pollworkerrecruitment/>.

NEWSLETTERS

You can attach the pdf newsletter to emails, and it can also be printed and included in mailings. Download the newsletter file from <https://securevotega.com/pollworkerrecruitment/>.

GEORGIA POLL WORKER FAQ

How needed are poll workers?

With record-breaking turnout expected in November, counties need to recruit more poll workers than ever before. Having enough poll workers helps to keep lines short at the polls and helps to ensure a positive experience for voters. Please encourage your network to support your community by signing up to serve as a potential poll worker at securevotega.com/pollworker-signup/.

What are the requirements to serve as a poll worker?

To serve as a poll worker, you must be:

- 16 years of age or over
- A **resident or employee of the county** where you serve as a poll worker
- Able to read, write, and speak English

The requirements to be a poll worker in Georgia are listed in O.C.G.A. § 21-2-92.

Are poll workers paid?

Yes! Poll workers are hired and trained by Georgia's 159 counties. While compensation rates may vary by county, clerks generally earn about \$60 - \$140 per day, plus \$20 - \$30 for training days. Poll Managers and Assistant Poll Managers may earn more.

How do I apply to become a poll worker?

All hiring and staffing decisions are made by the county. If you are interested in serving as a poll worker, please provide your contact information at securevotega.com/pollworker-signup/. Additionally, you may contact your elections office directly [here](#).



What is the job of a poll worker?

Poll workers serve in a variety of capacities that may include setting up the polling place and voting machines, checking-in voters, ensuring that all election rules and laws are followed, submitting all required paperwork, and handing out “I Voted” stickers. You can find the poll worker training manual and access videos about being a poll worker on the Secretary of State’s poll worker resource website:

georgiapollworkers.sos.ga.gov/Pages/default.aspx

Who trains poll workers?

Under Georgia law (O.C.G.A. § 21-2-99) the county election superintendent is responsible for providing adequate training to all poll officers and poll workers regarding the use of voting equipment, voting procedures, all aspects of state and federal law applicable to conducting elections, and the poll officers' or poll workers' duties. Many counties have online training materials and videos as well as provide hands-on training.

Who can I reach out to if I need assistance on Election Day?

Your training will cover a variety of possible scenarios, and your county will provide you with contacts that you can reach out to during Election Day for support.

Can I choose which precinct I work in?

The county elections officials will make your assignment based on the needs of the county. You could be assigned to your own polling place, but there is no guarantee.

When do poll workers vote?

You should plan to vote before Election Day unless you are assigned to your own polling place. Georgia voters have the option to vote during three weeks of early voting or by mailed absentee ballot. You may request a mailed absentee ballot [here](#).

Will I need to commit to working for the entire time on Election Day?

Poll workers take an oath at the beginning of the day and are required to remain on the job until the polls close and the paperwork is finished with some exceptions for emergencies. Most poll workers should expect to serve from 6:00 A.M. until the polls close and the paperwork is completed after 7:00 P.M. You should plan to sit and stand for much of the day and dress accordingly.

High School poll workers serving through the Student Teen Election Participant (STEP) program are expected to work for only 4-6 hours under O.C.G.A. § 21-2-92.



Why do I need to be ready to work at 6:00 A.M. on Election Day?

Polls open at 7:00 A.M. You will need to be in place at 6:00 A.M. to set up the voting equipment. Everyone will have an important job to do to ensure Election Day runs smoothly.

Will meals be provided?

While some polling places may have lunches and dinners available, it is recommended that you plan to bring your own meals for the day as this varies by county. Please ask your poll manager for further information.